

SCHEDULE – 53**EMPLOYMENT UNDER SEMI-GOVERNMENT AUTHORITY
(CASUAL CONTINGENCYEMPLOYEE).**

| Categories of Employees | Rate Per Day | Per Month |
|--|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> All category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> All category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> All category of Semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> All category of Unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

SCHEDULE – 54**EMPLOYMENT IN CASUAL/MUSTER ROLL WORKERS IN ALL
GOVERNMENTDEPARTMENTS.**

| Categories of Employees | Rate Per Day | Per Month |
|--|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> All category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> All category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> All category of Semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> All category of Unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

NOTE: All Government Department & Government undertakings will determine their owntheir owncategories of employees regarding grades.

Part-II A The Nagaland Gazette, November 30, 2012, 401

**GOVERNMENT OF NAGALAND
LABOUR AND EMPLOYMENT DEPARTMENT
NAGALAND::KOHIMA**

NOTIFICATION

Dated Kohima, the 31st Oct' 2012.

NO.LAB-1/6/2004(VOL-III):- Whereas, in exercise of the power conferred under Clause (b) of the sub-section (1) section 5 of the Minimum Wages Act, 1948, objections and suggestions were invited from the public vide. Notification No. LAB-1/6/2004(VOL-III) dated the 23rd May' 2012, as published in the Nagaland State official gazette.

Whereas. No objections/suggestions were received within the stipulated 60 (sixty) days period. Hence, now in exercise of powers conferred by sub-section (1) of section 5 read with clause (b) of the revised Minimum Rates of Wages Act, 1948, and in supercession of this departments' Notification NO. LAB-1/6/2004 (VOL-III) dated the 21st June' 2010, the Government hereby revises/notifies the Minimum Rates of Wages payable to Employees/Workers employed in the State of Nagaland as specified in Schedules 1 to 54 to this notification (as appended).

The Minimum rates of wages will be effective from **15.06.12**

Sd/-

AMARDEEP S BHATIA, IAS

Commissioner & Secretary to the Government of Nagaland.

**SCHEDULE - 01
EMPLOYMENT IN BRICKS KILNS.**

| Categories of Employees | Rate Per Day | Per Month |
|---|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> Palthera, Head Mistry and any other category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> Raja, Fireman and any other category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> Machineman, Coalman and any other category of semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> Chowkidar and any other category of unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

**SCHEDULE – 51
EMPLOYMENT IN LOCAL AUTHORITIES.**

| Categories of Employees | Rate Per Day | Per Month |
|--|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> All category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> All category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> All category of Semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> All category of Unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

SCHEDULE – 02

EMPLOYMENT IN AUTOMOBILE WORKSHOP/ SERVICE STATION.

| Categories of Employees | Rate Per Day | Per Month |
|---|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> Mechanic, Fitter, Electrician, Carpenter, Spray Painter, Mechanist, Painter and any other category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> Asstt. Mechanic, Blacksmith, Asstt. Foreman, Tailor, Moulder, Asstt. Welder and any other category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> Asstt. Fitter, Asstt. Blacksmith, Asstt. Tinker, Asstt. Welder, Asstt. Painter, Hammerman, Lubricating Helper, Tyreman, Batteryman, Valcaniser, Asstt. Mechanist and any other category of semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> Chowkidar and any other category of unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

SCHEDULE – 52

EMPLOYMENT IN FACTORIES NOT ELSEWHERE CLASSIFIED.

| Categories of Employees | Rate Per Day | Per Month |
|--|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> All category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> All category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> All category of Semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> All category of Unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

SCHEDULE – 49**EMPLOYMENT IN RENTED SERVICES LIKE TENT, CHAIR ETC, CROCKERY & HOUSEHOLD GOODS.**

| Categories of Employees | Rate Per Day | Per Month |
|--|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> All category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> All category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> All category of Semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> All category of Unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

SCHEDULE – 50**EMPLOYMENT IN REPAIR OF ELECTRICALS & ELECTRONIC GOODS INCLUDING RADIO, TV, GRAMOPHONES, PUBLIC ADDRESS EQUIPMENTS & WATCH, CLOCK & WATCH, CLOCK & REPAIR SHOPS, MOBILE.**

| Categories of Employees | Rate Per Day | Per Month |
|---|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED</u> All category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SEMI-SKILLED</u> All category of Semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> All category of Unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

SCHEDULE – 03**EMPLOYMENT IN PRINTING PRESS.**

| Categories of Employees | Rate Per Day | Per Month |
|--|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> Artist, Lithomachineman, Litho Pressman for Offset Machine, Flat Machineman, Line Operator, Mono Operator, Composer Gr-I and any other category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> Composer Gr-II, Proff reader, Zinc Collector, Collector in Offset Press and any other category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> Folder, Fly Boy, Paperman, Inkman, Distributer, Helper and any other category of semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> Dareman, Peon, Chowkidar, Sweeper and any other category of unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

SCHEDULE – 04**EMPLOYMENT IN HOTEL, RESTAURANT.**

| Categories of Employees | Rate Per Day | Per Month |
|---|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> Supervisor, Head Cook, Head Baker and any other category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> Asstt. Cook, Asstt. Baker, Cashier and any other category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> Junior Cook, Junior Baker, Sweet and Savoury Maker, Receptionist and any other category of semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> Server, Bearer, Cleaner and any other category of unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

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SCHEDULE - 05**EMPLOYMENT IN BAMBOO, PULP & PAPER AND FOREST ESTABLISHMENT**

| Categories of Employees | Rate Per Day | Per Month |
|--|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> Carpenter, Electrician and any other category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> Blacksmith and any other category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> Mohorer, Janitor, Maid and any other category of semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> (a) Mutia engaged in forest, Clump Cleaning, Making of forest road and maintenance, Fire Protection and other miscellaneous work, Peon, Sweeper, Watchman, Guard, Mali, Cleaner and any other category of unskilled nature. | Rs. 115.00 | Rs. 3450.00 |
| <u>UNSKILLED</u> (b) Labourer and any other category of unskilled nature engaged in inaccessible areas in the forest. | Rs. 120.00 | Rs. 3600.00 |

SCHEDULE – 06**EMPLOYMENT IN ALLUMINIUM INDUSTRY.**

| Categories of Employees | Rate Per Day | Per Month |
|--|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> Supervisor, Inspector, Dee Maker, Electrician, Tunker, Mechanic, Secondary Operation Fitters for Punching, reviting, fixing handles and other accessories on Extensils Rollings (Hot & Cold) Operator, Mixing Operator and any other category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> Salesman, Deep Drawing Pressman, Spressman, Spinner, Shaper, Driller, Polisher, Buffer, Repairers, Booking Annealing Furnance Operator, Sheet Cutters, Circle Cutters and any other category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> Asstt. Cutting Machine, Machine Helper, Godown keeper and any other category of semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> Soda & Acid Bata Washer, Picking & Dying Labour Pans, Cartman, Labour for Loading & Unloading packing, Stacking, Shifting materials, Cleaning, other Allied & General purpose work etc. and other category of unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

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SCHEDULE – 47**EMPLOYMENT IN TUBE WELL SINKING.**

| Categories of Employees | Rate Per Day | Per Month |
|--|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> All category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> All category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> All category of Semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> All category of Unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

SCHEDULE – 48**EMPLOYMENT IN PRIVATE TEACHING / COACHING / TRAINING INSTITUTION.**

| Categories of Employees | Rate Per Day | Per Month |
|--|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> All category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> All category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |

**SCHEDULE - 45
EMPLOYMENT IN PRIVATE TRANSPORT.**

| Categories of Employees | Rate Per Day | Per Month |
|--|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> Mechanic, Carpenter, Inspector, Heavy Vehicle Driver, Fitter and any other category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> Medium Vehicle Driver, Light Vehicle Driver and any other category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> Conductor, Booking Clerk, Ticket Checker and any other category of semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> Peon, Watchman and any other category of unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

**SCHEDULE – 46
EMPLOYMENT IN HYDRO ELECTRIC PROJECT.**

| Categories of Employees | Rate Per Day | Per Month |
|--|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> All category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> All category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> All category of Semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> All category of Unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

**SCHEDULE – 07
EMPLOYMENT IN HANDLOOMS, WEAVING AND HANDICRAFTS.**

| Categories of Employees | Rate Per Day | Per Month |
|--|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> Quality Controller, Tailor, Stitcher, Cutter, Senior Weaver and any other category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> Materials Suppliers, Salesman, Materials Collector, Asstt. Tailor, Stitcher & Cutter, Printer Asstt. Skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> Head Attender, Store Keeper and any other category of semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> | Rs. 115.00 | Rs. 3450.00 |

**SCHEDULE - 08
EMPLOYMENT IN DISTILLERY UNITS.**

| Categories of Employees | Rate Per Day | Per Month |
|--|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> Electrician, Fitter, Turner, Moulder, Plan Operator Masson, Carpenter, Machineman, Chemist, Chemical Analyst, Blander, Foreman and any other category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> Boiler Attendant, Stillman, Copperman and any other category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> Laboratory Boy, Coalman, Pumpman and any other category of semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> Watchman, Coolie, Packer, Peon, Chowkidar and any other category of unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

SCHEDULE – 09**EMPLOYMENT IN WOODEN FURNITURE WORKS.**

| Categories of Employees | Rate Per Day | Per Month |
|--|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> Carpenter, Machine Operator, Artist and any other category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> Cane Weaver, Painter, Asstt. Carpenter, Upholster and any other category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> Polisher and any other category of semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> Helper, Watchman, Office Boy and any other category of unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

SCHEDULE – 10**EMPLOYMENT IN CINEMA UNITS.**

| Categories of Employees | Rate Per Day | Per Month |
|--|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> Operator, A.C. Operator, Electrician, Senior Carpenter, Painter, Engine Operator and any other category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> Asstt. Electrician, Carpenter, Painter, Asstt. Operator and any other category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> Gate-Keeper, Asstt. Painter, Apprentice Operator, Announcer, Booking Asstt. And any other category of semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> Helper, Watchman, Office Boy and any other category of unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

SCHEDULE – 43**EMPLOYMENT IN PATHOLOGICAL LABORATORIES.**

| Categories of Employees | Rate Per Day | Per Month |
|--|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> All category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> All category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> All category of Semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> All category of Unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

SCHEDULE – 44**EMPLOYMENT IN LPG DISTRIBUTION.**

| Categories of Employees | Rate Per Day | Per Month |
|--|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> All category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> All category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> All category of Semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> All category of Unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

SCHEDULE – 41**EMPLOYMENT IN MANUFACTURE OF BEVERAGES & MINERAL WATER
ETC.**

| Categories of Employees | Rate Per Day | Per Month |
|--|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> All category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> All category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> All category of Semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> All category of Unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

SCHEDULE – 42**EMPLOYMENT IN KHADI & VILLAGE INDUSTRIES**

| Categories of Employees | Rate Per Day | Per Month |
|--|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> All category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> All category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> All category of Semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> All category of Unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

SCHEDULE – 11**EMPLOYMENT IN COFFEE, TEA & RUBBER PLANTATION.**

| Categories of Employees | Rate Per Day | Per Month |
|---|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> Electrician, Pulper Head Mistry and any other category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> Grabbling, Plantation Mistry, Plantation Conductor, Mistry and any other category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> Machine Labour, Writers and any other category of semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> Nursery Watcher and any other category of unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

SCHEDULE - 12**EMPLOYMENT IN PLYWOOD INDUSTRY.**

| Categories of Employees | Rate Per Day | Per Month |
|---|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> Grass Cutting, Veneer Assembler, Carpenter, Mechanic Operator, Turner, Moulder, Peaching Leather Operator, Boiler Chargeman, Electrician and any other category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> Blacksmith, Junior Carpenter, Table off Bearers in peaching Machine Veneer, Treading Clippers, Slicer Operator, Joint Operator, Off Bearer in the Driver Machine, Sorter, Club Mixer Press Operator, Sandering Operator, Trimmers, Plant Boiler, Fireman and any other category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> Plate Loader, Plate Unloader, Sander, Polisher and any other category of semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> Mazdoor, Log Lifter, Stocker, Waste Remover and any other category of unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

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**SCHEDULE – 13
EMPLOYMENT IN SOAP AND CANDLE UNITS.**

| Categories of Employees | Rate Per Day | Per Month |
|--|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> Foreman, Supervisor, Chemist, Boiler, Minner and any other category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> Cutter, Van Driver and any other category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> Stamping, Packing Case and Label, Cashier and any other category of semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> Helper, Office Boy, Peon and any other category of unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

**SCHEDULE – 14
EMPLOYMENT IN LOADING AND UNLOADING.**

| Categories of Employees | Rate Per Basket |
|---|-----------------|
| 01 | 02 |
| 1. To Load and Unload flower baskets, Fruit baskets, Vegetable Baskets and other perishable items Per Basket. | Rs. 3.50 |
| 2. To Load or Unload other articles weighting upto 25 kg. | Rs. 3.50 |
| 3. To Load or Unload articles above 25 kg. | Rs. 4.00 |
| 4. To Load articles weighting above 50 kg and upto 75 kg. | Rs. 4.50 |
| 5. To Load or Unload articles weighting above 75 kg and upto 100 kg. | Rs. 5.00 |

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**SCHEDULE - 39
EMPLOYMENT IN HORTICULTURE OPERATION.**

| Categories of Employees | Rate Per Day | Per Month |
|---|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> Electrician, Pulper Head Mistry and any other category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> Grabbling, Plantation Mistry, Plantation Conductor, Mistry and any other category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> Machine Labour, Writers and any other category of semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> Nursery Watcher and any other category of unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

**SCHEDULE – 40
EMPLOYMENT IN SERICULTURE OPERATION.**

| Categories of Employees | Rate Per Day | Per Month |
|--|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED</u> Supervisor or any other category of skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SEMI-SKILLED</u> Reeler, Spinner, Weaver, Twister or any other category of semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> Mali, Cleaner, Watchman or any other category of unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

SCHEDULE – 37**EMPLOYMENT IN TELECOMMUNICATION ESTABLISHMENTS.**

| Categories of Employees | Rate Per Day | Per Month |
|--|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> All category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> All category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> All category of Semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> All category of Unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

SCHEDULE – 38**EMPLOYMENT IN DAIRY, PIGGERY & POULTRY FARM.**

| Categories of Employees | Rate Per Day | Per Month |
|--|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> VFA Trained personal or any other category of Skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SEMI-SKILLED</u> Milkman or any other category of Semi-Skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> Helper, Chowkidar, Cleaner or any other category of Unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

SCHEDULE – 15**EMPLOYMENT IN HAIR CUTTING AND DRESSING.**

| Categories of Employees | Rate Per Day | Per Month |
|---|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – II</u> Persons doing work of Cleaning, Shaving, Hair cutting with Shaving, Hair Setting, Shaving, Dying and similar job. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> Person doing the work of Hair Cutting, Shaving etc. (Junior) and doing similar works. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> Person doing the work of Cleaning, Sweeping and water supply and Human Khana and any other work of unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

SCHEDULE - 16**EMPLOYMENT IN RICE, OIL, FLOUR & DAL MILLS.**

| Categories of Employees | Rate Per Day | Per Month |
|---|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> Technical Supervisor, Boiler Attendant, Machine Power, Carpenter, Operator, Machine-man and any other category of Senior grade nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> Engine Driver, Oiler, Fireman, Measurer and any other category of Junior grade nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> Rollerman, Oilman, Weightman, Loader & Stocker and any other category of semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> Watchman, Peon Messenger, Sweeper, Cleaner, Mazdoor and any other category of unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

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**SCHEDULE – 17
EMPLOYMENT IN AGRICULTURE.**

| Categories of Employees | Rate Per Day | Per Month |
|---|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – II</u> Supervisor, Operator and any other category of Junior skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> Ploughing, Thrashing, Sowing, Transplanting, Harvesting, Weeding, Pigging, Stocking, Pruning, Head mali, Spray of Pesticides and any other category of semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> Mali, Watchman and any other category of unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

(19)

**SCHEDULE -35
EMPLOYMENT IN KHANSARI SUGAR FACTORIES.**

| Categories of Employees | Rate Per Day | Per Month |
|--|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> Foreman, Mechanical Supervisor, Chemist, Crusher, Machine Driver, Electrician, Carpenter, Fitter, Sugarman, Boiler in Pars and any other category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> Mistry, Welder, Blacksmith, Turner, Sulphertion, Bag Fitter, Fireman, Asstt.Mechanic and any other category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> Oilman, Patti, Pump Attendant and any other category of semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> Helper, Mazdoor, Cane Carrier, Removing Baggages, Ginning, Firewood Grinder, Cane Fitter, Bag Fitter and any other category of unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

**SCHEDULE – 18
EMPLOYMENT IN BUILDING & OTHER CONSTRUCTION AND
MAINTENANCE OF ROADS.**

| Categories of Employees | Rate Per Day | Per Month |
|---|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> Carpenter, Mason, Painter, Operator, Electrician, Fitter and any other category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> Blacksmith, Pumper, Lineman, Mistry, Mixture, Caneman, Asstt. Carpenter, Asstt. Mason, Asstt. Painter and any other category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> Earth Breaker, Rock Excavator, Hole Driller, Sprayman, Helper to Mason or Carpenter, Stone Breaker and any other category of semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> Earth Excavator, Earth Digger, (Devdar) Ordinary Labourers, Night Chowkidar, Night Guard, Cleaner, Quarryman, Watchman, Mali, Khalishi and any other category of unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

**SCHEDULE – 36
EMPLOYMENT IN STONE BREAKING / STONE CRUSHING.**

| Categories of Employees | Rate Per Day | Per Month |
|--|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> Mistry and any other category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> Fitter, Mechanic, Engine Driver, Blaster Operator of Crusher and any other category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> Oilman, Asstt. Fitter, Asstt. Mechanic, Stone Breaker, Stone Rock Breaker, Stone Carrier, Cleaner and any other category of semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> Helper, Chowkidar and any other category of unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

**SCHEDULE – 33
EMPLOYMENT IN BAKERY AND BISCUIT INDUSTRY.**

| Categories of Employees | Rate Per Day | Per Month |
|--|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> Head Baker, Foreman, Chemist, Machine Operator, Supervisor, Moulding Operator, Electrician, Fitter and any other category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> Mistry, Fitter, Winder, Asstt. Baker, Pumper and any other category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> Junior Baker and any other category of semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> Helper and any other category of unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

**SCHEDULE – 34
EMPLOYMENT IN LAUNDRY & WASHING CLOTH.**

| Categories of Employees | Rate Per Day | Per Month |
|---|--------------|-------------|
| 01 | 02 | 03 |
| <u>SEMI-SKILLED</u> Ironing Clothes in Laundries. | Rs. 145.00 | Rs. 4350.00 |
| <u>UNSKILLED</u> Washing Clothes in Laundries. | Rs. 115.00 | Rs. 3450.00 |

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SCHEDULE – 19

EMPLOYMENT IN PUBLIC MOTOR TRANSPORT.

| Categories of Employees | Rate Per Day | Per Month |
|--|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> Mechanic, Carpenter, Inspector, Heavy Vehicle Driver, Fitter and any other category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> Medium Vehicle Driver, Light Vehicle Driver and any other category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> Conductor, Booking Clerk, Ticket Checker and any other category of semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> Peon, Watchman and any other category of unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

**SCHEDULE - 20
EMPLOYMENT IN SAW MILLS AND TIMBER INDUSTRY.**

| Categories of Employees | Rate Per Day | Per Month |
|---|--|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> Machineman, Cutter, Carpenter, Engine Driver and any other category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> Mistry, Motor Driver, Hand Saw Cutter, Grinder, Trolleyman, Asstt. Carpenter and any other category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> Asstt. Mistry, Asstt. Machineman, Asstt. Cutter, Asstt. Motor Driver and any other category of semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> Mutia, Chowkidar, Coolie, Office Boy, Saw Dust Remover and any other category of unskilled nature. | Rs. 115.00 | Rs. 3450.00 |
| <u>TRUCK LOADING</u> (a) Log Loading Girth 1 to 3.6” (b) “ 3.7” to 5” (c) “ 5.1 and above (d) Delly Firewood Loading | Rs. 155.00 Rs. 175.00 Rs. 190.00 Rs. 135.00 | |
| <u>TRUCK LOADING</u> (a) Round Timber. (b) Sized Sawn Timber. | Rs. 90.00 Rs. 110.00 | |
| <u>STACKING</u> (a) Log Stacking. (b) Delly Stacking. | Rs. 115.00 Rs. 115.00 | |

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SCHEDULE – 21**EMPLOYMENT IN SHOPS & COMMERCIAL ESTABLISHMENTS, HOSPITAL & NURSING HOME.**

| Categories of Employees | Rate Per Day | Per Month |
|--|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> Air Conditioned Plant Operator, Laboratory Technician, Radiographer, Radio Mechanic, Photo Artist, Electrician and any other category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> Manager, Accountant, Typist, Salesman, Pharmacist, Compounder, Nurse, Asstt. Lab Technician, Grinder, Surfacar, Photographer, Bicycle Fitter, Agent Purchaser, Receptionist and any other category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> Clerk, Cashier, Asstt. Salesman, Hair Dresser, Bill Collector, Godown Keeper, Store Keeper, Asstt. Manager and any other category of semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> Shop Asstt. Helper, Weightman, Kolahari, Peon, Watchman and any other category of unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

SCHEDULE – 22**EMPLOYMENT IN SALES OF AUTOMOBILES / THREE WHEELERS / TWO WHEELERS.**

| Categories of Employees | Rate Per Day | Per Month |
|--|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> All category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> All category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> All category of Semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> All category of Unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

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SCHEDULE - 31**EMPLOYMENT IN ICE & MILK PRODUCTS.**

| Categories of Employees | Rate Per Day | Per Month |
|--|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> Head Machine Mistry, Head Cream Mistry and any other category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> Machine Mistry, Cream Mistry and any other category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> Salesman and any other category of semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> Cleaner, Helper and any other category of unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

SCHEDULE – 32**EMPLOYMENT IN CANVAS INDUSTRY.**

| Categories of Employees | Rate Per Day | Per Month |
|--|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> Head Mistry, Manager, Head Fitter, Head Stitcher, Head Tailor, Cutter Gr-I, Designer, Supervisor and any other category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> Mistry, Asstt. Fitter, Asstt. Stitcher, Cutter Gr-II, Asstt. Supervisor and any other category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> Salesman, Store Keeper and any other category of semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> Helper, Sweeper, Watchman, Chowkidar and any other category of unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

**SCHEDULE – 29
EMPLOYMENT IN MOTOR BODY BUILDERS.**

| Categories of Employees | Rate Per Day | Per Month |
|---|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> Head Mistry and any other category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> Mistry any other category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> Asstt. Mistry and any other category of semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> Helper and any other category of unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

**SCHEDULE – 30
EMPLOYMENT IN TYRE SERVICE.**

| Categories of Employees | Rate Per Day | Per Month |
|---|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> Manager, Machine Operator, Electrician, Recoiling Expert, Rubber Purchase Officer and any other category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> Puncture Mechanic, Asstt. Recoiling Operator and any other category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> Puncture Fitter, Tyre and Tube Mistry, Asstt. Electrician, Time Keeper and any other category of semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> Helper, Chowkidar, Sweeper, Watchman and any other category of unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

**SCHEDULE - 23
EMPLOYMENT IN TAILORING, STITCHING & EMBROIDERY ESTABLISHMENT.**

| Categories of Employees | Rate Per Day | Per Month |
|--|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> Cutter Gr-I, Stitcher Gr-I, Embroidery Machineman Gr-I, Embroidery Designer Gr-I and any other category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> Cutter Gr-II, Stitcher Gr-II and any other category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> Cutter Gr-III, Stitcher Gr-III, Embroidery Machineman Gr-III, Embroidery Designer Gr-III and any other category of semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> Helper, Chowkidar, Peon, General Labour and any other category of unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

**SCHEDULE – 24
EMPLOYMENT IN CHEMICAL INDUSTRY.**

| Categories of Employees | Rate Per Day | Per Month |
|---|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> Fitter, Gas Cutter, Rigger, Sarang, Chemist, Carpenter and any other category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> Laboratory Asstt., Welder, Electrician, Blacksmith, Laboratory Attendant and any other category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> Time Keeper, Store Keeper, Stitchingman, Duplicating Operator, Senior Messenger and any other category of semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> Helper, Mazdoor, Collie, Waste Carrier, Trolley Pusher, Watchman, Peon and any other category of unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

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**SCHEDULE – 25
EMPLOYMENT IN PETROL & DIESEL OIL PUMP.**

| Categories of Employees | Rate Per Day | Per Month |
|---|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> Manager, Electrician, Machine Operator and any other category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> Asstt. Manager, Asstt. Electrician, Cashier, Asstt. Machine Operator and any other category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> Pump Attendant, Salesman, Time Keeper, Guard, Driver and any other category of semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> Air Boy, Service Boy, Water Boy, Helper, Chowkidar, Sweeper, Mali, Watchman and any other category of unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

**SCHEDULE – 26
EMPLOYMENT IN CEMENT CONCRETE PIPES.**

| Categories of Employees | Rate Per Day | Per Month |
|--|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> Mason, Mechanic, Electrician, Fitter, Operator, Technical Supervisor and any other category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> Moulder, Pipe Manufacturer, Asstt. Mason, Mistries, Welder and any other category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> Asstt. Moulder, Asstt. Pipe Manufacturer, Asstt. Mistry and any other category of semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> Jali Worker, Helper, Attendant, Watchman and any other category of unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

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**SCHEDULE – 27
EMPLOYMENT IN NON-FERROUS METAL ROLLING & RE-ROLLING, STEEL FABRICATING INDUSTRIES.**

| Categories of Employees | Rate Per Day | Per Month |
|--|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> Leatherman Gr-I, Fitter Gr-I, Turner Gr-I, Engine Driver, Welder and any other category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> Galaiwala, Bhatiawala, Auto Presswala, Leatherman Gr-II, Fitter Gr-II, Turner Gr-II, Welder Gr-II and any other category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> Pressman, Seretchu, Judiawala, Bholiwala, Castingwala, Cutter, Circle, Cutter, Presswala, Dhaliya and any other category of semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> Helper, Mazdoor, Peon, Dacker, Cleaner, Sweeper, Chowkidar and any other category of unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

**SCHEDULE – 28
EMPLOYMENT IN ASBESTOS, CEMENT FACTORIES & OTHER CEMENT PRODUCTS.**

| Categories of Employees | Rate Per Day | Per Month |
|--|--------------|-------------|
| 01 | 02 | 03 |
| <u>SKILLED GRADE – I</u> Fitter, Welder, Electrician, Auto Mechanic, Mason, Carpenter, Motor Winder, Inspector, Quality Control Checker and any other category of Senior grade skilled nature. | Rs. 145.00 | Rs. 4350.00 |
| <u>SKILLED GRADE – II</u> M/E Driver, Drillman, Blacksmith, Khalasi, Shopman, Tractor Driver, Pumper, Painter, Reliever, Mixer Operator, Operator, Moulder, Asstt. Fitter, Asstt. Electrician, Asstt. Carpenter, Asstt. Auto Mechanic and any other category of Junior grade skilled nature. | Rs. 135.00 | Rs. 4050.00 |
| <u>SEMI-SKILLED</u> Pump Attendant, Beaterman, Cutter, Chargeman, Oilman, Wireman, Drillman, Gardener, Assembler, Mixerman and any other category of semi-skilled nature. | Rs. 125.00 | Rs. 3750.00 |
| <u>UNSKILLED</u> Helper, Mazdoor, Coolie, Waste Carrier, Trolley Pusher, Sweeper, Watchman, Peon and any other category of unskilled nature. | Rs. 115.00 | Rs. 3450.00 |

