

162

**GOVERNMENT OF NAGALAND**  
**DIRECTORATE OF LABOUR**  
New Capital Complex  
NAGALAND: KOHIMA

**C I R C U L A R**

NO.LBR-229/78(Pt-1)

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Dated Kohima, the <sup>th</sup> March, 2016

With the publication of the Nagaland Shops & Establishment Rules 2015 in the Nagaland Gazette dated 22.12.2015 and subsequently tabled on the floor of the Nagaland Legislative Assembly on 17.03.2016, all proprietors, employers, shopkeepers/owners whose shops or establishments fall under the purview of the Nagaland Shops & Establishment Act, 1986, and the corresponding Nagaland Shops & Establishments Rules, 2015 are directed to comply with the provisions of the said Acts & Rules. The main features of the Nagaland Shops & Establishment Rules 2015 is to safe guard the Safety, Health, Welfare and Working Conditions of the employees engaged in any shop or establishment and Registration/Renewal of shops & establishments thereof. The Registration/Renewal of shops & establishments within the state of Nagaland under the revised rates shall commence from 1<sup>st</sup> April, 2016. Therefore all shops & establishments are to comply with the provisions of the Act & Rules and corporate with the Assistant Labour Commissioner's of respective districts. Non compliance will attract penalties as prescribed.

The fees payable for Registration/Renewal of shops & establishments for a calendar year are given below:-

**FEES PAYABLE FOR REGISTRATION / RENEWAL OF SHOPS/ ESTABLISHMENT IN NAGALAND**  
**SCHEDULE-I**  
**[See rule 4 (2) 5,6,7&8]**

The application for registration or renewal of registration or for duplicate copies of the registration shall be sent to the Registering Authority together with the fees prescribed in this schedule.

**Part – 1 (A)**

**SHOPS & ESTABLISHMENT**

Sl. No.	Category of Shops and Establishments	Fees for Registration per year (₹)	Fees for Renewal per year (₹)	Fees for duplicate copy (₹)	Remarks
1	2	3	4	5	6
1	With no employees.	100.00	100.00	30.00	
2	Employing 1 to 3 employees	300.00	300.00	30.00	
3	Employing 4 to 6 employees	500.00	500.00	50.00	
4	Employing 7 to 10 employees	1,000.00	1,000.00	50.00	
5	Employing 11 to 15 employees	2,000.00	2,000.00	50.00	
6	Employing 16 to 20 employees	4,000.00	4,000.00	100.00	
7	Employing 21 to 30 employees	7,000.00	7,000.00	100.00	
8	Employing 31 and above	10,000.00	10,000.00	100.00	

**PART – 1 (B)**

**COMMERCIAL ESTABLISHMENT**

Sl. No.	Category of Commercial Establishments	Fees for Registration per year (₹)	Fees for Renewal per year (₹)	Fees for dupli (₹)	Remarks
1	2	3	4	5	6
1	Employing 1 to 5 employees	1,000.00	1,000.00	100.00	
2	Employing 6 to 10 employees	1,500.00	1,500.00	100.00	
3	Employing 11 to 15 employees	2,000.00	2,000.00	100.00	
4	Employing 16 to 20 employees	4,000.00	4,000.00	100.00	
5	Employing 21 to 30 employees	6,000.00	6,000.00	100.00	
6	Employing 31 to 50 employees	8,000.00	8,000.00	100.00	
7	Employing 51 to 100 employees	12,000.00	12,000.00	100.00	
8	Employing 101 to 200 employees	18,000.00	18,000.00	100.00	
9	Employing 201 and above	20,000.00	20,000.00	100.00	


**Part - 1 (C)**  
**ESTABLISHMENT FOR PUBLIC ENTERTAINMENT OR AMUSEMENT**

Sl. No.	Category of Establishments for Public Entertainment or Amusement	Fees for Registration per year (₹)	Fees for Renewal per year (₹)	Fees for duplicate copy (₹)	Remarks
1	2	3	4	5	6
1	Employing 1 to 3 employees	1,000.00	1,000.00	100.00	
2	Employing 4 to 8 employees	1,500.00	1,500.00	100.00	
3	Employing 9 to 15 employees	2,000.00	2,000.00	100.00	
4	Employing 16 to 30 employees	4,000.00	4,000.00	100.00	
5	Employing 31 to 50 employees	6,000.00	6,000.00	100.00	
6	Employing 51 to 100 employees	8,000.00	8,000.00	100.00	
7	Employing 101 to 200 employees	15,000.00	15,000.00	100.00	
8	Employing 201 and above	20,000.00	20,000.00	100.00	

**SCHEDULE II**  
**FOR NOTICE OF CHANGE OF SHOPS & ESTABLISHMENT FEE**

1	2	3	4	5	6
1	Shops & Establishment			50.00	
2	Commercial Establishment			50.00	
3	Establishment for Public Entertainment or Amusement			50.00	

**NOTE:-** The above prescribed fee under the Schedules may be enhance/ amend from time to time through Govt. notification.

  
 (E. L. NUNGSHIYANGER AIER)  
 Labour Commissioner  
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 Chief Inspector of Shops & Establishment  
 Nagaland, Kohima.